

Appendix C

Sheffield City Council – Constitution Part 5 – Members’ Code of Conduct (Revised June 2013)

- 2.3.2 The Monitoring Officer will place your notification on a public register of gifts and hospitality.
- 2.3.3 This duty to notify the Monitoring Officer does not apply where the gift is accepted on behalf of the Council and does not apply to the role of Lord Mayor.

3. Bias

- 3.1. Where you have been involved in campaigning in your political role on an issue which does not impact on your personal and/or professional life you are not prohibited from participating in a decision in your political role as member. However, you must not place yourself under any financial or other obligation to outside individuals or organisations that might seek to influence you in the performance of your official duties.
- 3.2. When making a decision, you must consider the matter with an open mind and on the facts before the meeting at which the decision is to be taken.

4. Equalities

- 4.1 Members must ensure that they adhere to all related legal requirements, such as the [Equality Act 2010](#), ~~[Race Relations Act](#)~~, ~~[Sex Discrimination Act](#)~~, ~~[Disability Discrimination Act](#)~~ and the Human Rights Act [1998](#).
- 4.2 Members must promote equality and inclusion by providing an environment free from harassment, discrimination, and victimisation and bullying and by treating people with respect, regardless of their age, disability, gender, race, religion/ belief, sexual orientation or marriage/ civil partnership status.
- 4.3 Members must act in accordance with the Council's Equality, [Diversity and Inclusion Policy](#), and ~~[Single Equality Scheme and the Council's Harassment, Discrimination, Victimisation and Bullying Policy](#)~~ [Dignity and Respect at Work Policy](#).
- 4.4 Members must have regard to the Public Sector Equality Duty contained in section 149 of the Equality Act 2010 to:
- Eliminate discrimination, harassment and victimisation
 - Advance equality of opportunity
 - Foster good relations.

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Sheffield City Council – Constitution

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APPENDIX A

LIST OF POLICIES

- Sheffield City Council Electronic Communications Policy
- Members’ ICT Usage Policy
- [Equality, Diversity and Inclusion Policy Statement 2017](#)